



Recognized under UGC Section (2f) of the UGC Act 1956

FEEDBACK REPORT (2023-2024)

Internal Quality Assurance Cell





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Introduction

Shivalik College of Engineering is a prestigious institution that provides its students with a unique blend of professional and academic brilliance. SCE has combined the knowledge of top industry executives and famous academicians, creating a global approach. We are always striving towards our purpose of providing quality education and creating future managers for the industry, which is underpinned by ethical principles and a professional governance structure.

Shivalik College of Engineering has the prestige of entering a new epoch in higher education by designing a distinctive, innovative academic model that is supported by great facilities and significant international collaborations, as well as unmatched industry backing for experiential learning.

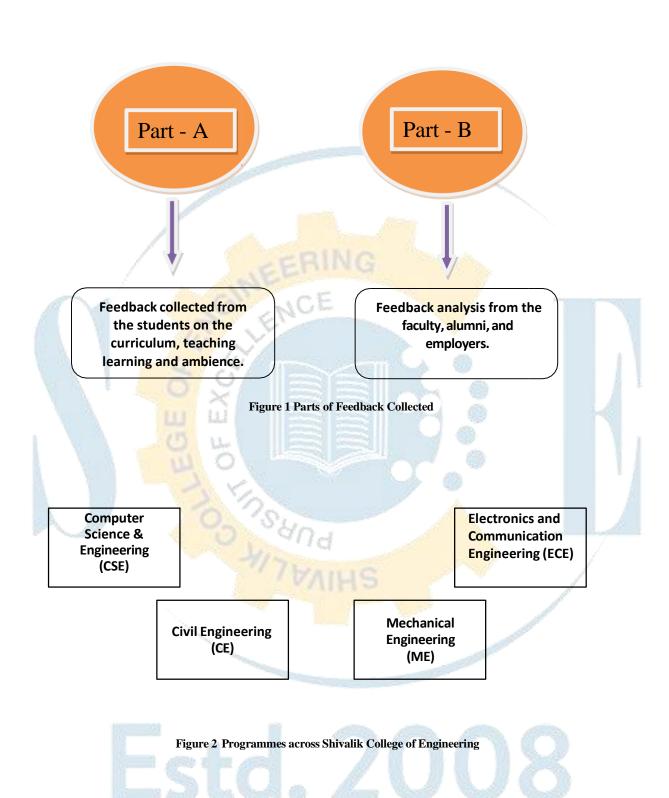
Shivalik College of Engineering's academic style gives amazing possibilities to study from the top instructors, love every minute, and advance their profession. Combining academic and research innovation, flexibility, multidisciplinary exposure, placement training, and real-time projects, our academic approach guarantees that you are groomed to be industry ready.

The College's commitment to excellence in teaching and learning is demonstrated by quality education, a scientific, transparent, and objective evaluation/examination system, project-based learning, student-centred policies, a pleasant environment, and a socially active campus life.

Introduction to feedback

Internal Quality Assurance Cell (IQAC) provides a key and significant commitment to improve educational quality and directs the College's efforts and measures toward academic perfection.

Between July 2023 and June 2024, inputs were collected from students, teachers, corporate partners, and alumni (Figure 1).



The quantitative technique was used for this input, and it was combined to ensure both the depth and breadth of the discoveries. The quantitative step included an online survey conducted by Shivalik College of Engineering's IQAC.

The Curriculum Analysis Feedback Report was done for the odd and even semesters from August 16, 2023, to May 31, 2024. Curriculum research includes information on syllabus development, overall programme experience, and appropriate topic sessions, as well as material provided to undergraduate and postgraduate students.

This Curriculum critique includes various questions for stakeholders to respond to, with options such as strongly disagree, disagree, somewhat agree, agree, and highly agree. We may investigate what yield they are seeing by examining their perspective.

Objective of feedbacks

- o To form a Working Group to examine issues relating to student input.
- To give students the chance to remark on the quality of their learning experience, as part of the preparation for and evaluation process.
- o To evaluate the success of academic offering in respect to students' expectations.
- o To offer feedback in order to enhance the student unit's delivery or content.

FEEDBACK PROCESS

The Feedback Process comprises of 3 stages

Stage I (Collection of Feedback): The feedback process is collected online through IQAC, Shivalik College of Engineering.

Stage II (Analysis of feedback): The detailed analysis of feedback is carried out afterward and the action taken report is prepared.

Stage III (Action Taken): The plan of action taken is decided on the basis of action taken report and necessary corrective measures are recommended for the further improvements.

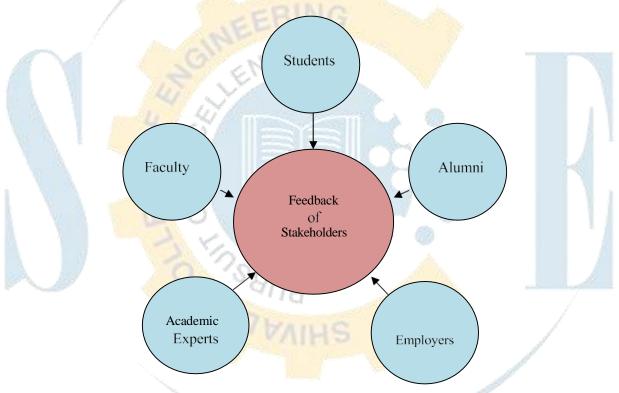


Figure 3 Collection of Feedback

Step 1	Collection of Feedback from Stakeholders
Step 2	Analysis of Feedback
Step 3	Discussion on Scope of Improvement at Departmental Level
Step 4	Corrective Measures Proposed and Discussion at IQAC by HODs
Step 5	Discussion and Approval by Academic Advisory Committee (AAC)

Sample Feedback Form

The feedback is collected in form of online survey via google forms. Links to the respective feedback is shared with concerned stakeholder(s) (Table 2)

Table 2 Link for feedback from various stakeholders

Stakeholder	Google Link
Student Satisfaction Survey Form Even Semester	https://docs.google.com/forms/d/1DfeWZximbYR Sl47xxhkEJmdt- GA8ijJC18rSikClJhk/edit?ts=6780c13c
Feedback on Academic Performance & Ambience from Students	https://docs.google.com/spreadsheets/d/1ItQmuTB 8Z6nVTZ27pH14FkmGQDoi28vdSZkHJranA- s/edit?gid=193032778#gid=193032778
Feedback on Academic Performance & Ambience from Faculty	https://docs.google.com/forms/d/11Srj6xERb5cNtAHa1tZeibL zN3gsFx7c18YtC4QHGU8/edit?ts=6788933f
Feedback on Academic Performance & Ambience from Employer	IQAC Feedback Form for Employers
Feedback on Academic Performance & Ambience from Alumni	https://forms.gle/2UKUmezv8ZFprLbx9

1. Feedback on Academic Performance & Ambience from Students:

III-IAM	an annual country of many common annual contract of	arrey I office Defined at 2022-24	II Takan, TI. Ta Piki	minute could in reflected to require a result agreement outside out rate requirements
			5.	Department *
	Shivalik College of Enginee Dehradun Student Satisfaction Survey F			Check all that apply. Computer Science Engineering Computer Science Engineering (Data Science) Computer Science Engineering (Al & ML) Mechanical Engineering
	Even Semester 2023-2 1. Identity of the students, participating in the survey, shall be key 2. All questions should be compulsorily attempted. 3. Each question has five responses, choose the most appropriat 4. The response to the qualitative question no. 21 is student's op suggestions or improvements; she/he can also mention weakner (Kindly restrict your response to teaching learning process only)	e one. portunity to give	6.	Civil Engineering Electrical Engineering Electronics and Communication Engineering Gender*
* !	ndicates required question			Mark only one oval.
1.	Email *			Male Female Others
2.	Email *		7.	How much of the syllabus was covered in the class? * Mark only one oval.
3.	Course and Batch *			85% to 100% 70% - 84% 55%-69%
4.	Age *			30%-54 % below 30 %

i, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semissier 2023-24	1/13/25, 11:15 AM	Shiwalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semissar 2023-24
8.	How well did the teachers prepare for the classes? *	11.	Fairness of the internal evaluation process by the teachers. *
	Mark only one oval.		Mark only one oval.
	Thoroughly Satisfactorily Poorly		Always Fair Usually Fair Sometimes Fair
	Indifferently		Usually unfair
	Wont teach at all		Unfair
9.	How well were the teachers able to communicate? * Mark only one oval. Always effective Sometimes effective Just Satisfactorily Generally ineffective very poor communication	12.	Was your performance in assignments discussed with you? * Mark only one oval. Every time usually sometimes rarely never
10.	The teacher's approach to teaching can best be described as * Mark only one oval. Excellent Very good Good Fair Poor	13.	The institute takes active interest in promoting internship, student exchange, field visit opportunities for students. Mark only one oval. Regularly often sometimes rarely never

1:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semester 2023-24	1/13/25, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semester 2023-24
14.	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth	17.	Your mentor does a necessary follow-up with an assigned task to you. * Mark only one oval.
	Mark only one oval. significantly very well moderately marginally not at all		everytime usually sometimes rarely I don't have a mentor
15.	The institution provides multiple opportunities to learn and grow * Mark only one oval. Strongly disagree Disagree Neutral Agree Strongly agree	18.	The teachers illustrate the concepts through examples and applications * Mark only one oval. Everytime usually sometimes Rarely never
16.	Teachers inform you about your expected competencies, course outcomes and * programme outcomes. Mark only one oval. everytime usually sometimes rarely never	19.	The teachers identify your strengths and encourage you with providing right level of challenges Mark only one oval. Fully Reasonably Partially Slightly Unable to

1/13/25, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Evan Semester 2023	24 1/13/2	25, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semester 2023-24
20.	Teachers are able to identify your weaknesses and help you to overcome them.	•	23.	Teachers encourage you to participate in extracurricular activities. * Mark only one oval.
	Mark only one oval. Everytime Usually Sometimes Rarely Never			Strongly Agree Agree Neutral Disagree Strongly Disagree
21.	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process. Mark only one oval. Strongly agree agree Neutral Disagree Strongly Disagree	*	24.	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employ-ability skills to make you ready for the world of work. Mark only one oval. To a great extent Moderate Somewhat very little not at all
22.	The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences. Mark only one oval. to a great extent Moderate Some what very little not at all	*	25.	What percentage of teachers use ICT tools such as LCD projector, Multimedia, * etc. while teaching. Mark only one oval. Above 90% 70-89% 50-69% 30-49% below 29%

5/10

25, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semester 2023-24	1/13/25, 11:15 AM	Shivalik College of Engineering, Dehradun Student Satisfaction Survey Form Even Semester 2023-24
26.	The overall quality of teaching-learning process in your institute is very good. $\!\!\!\!\!\star$	29.	How do you feel that the cleanliness in your college ? *
	Mark only one oval.		Mark only one oval.
	Strongly disagree		◯ Very Good
	Disagree		Good
	Neutral		Ok
	Agree		Bad
	Strongly agree		Needs to improve
27.	How adequate is the sports facility provided by your college? *	30.	Are you satisfied with the facility provided in college canteen? *
	Mark only one oval.		Mark only one oval.
	Extreme		Yes
	Slightly		◯ No
	Moderately		Maybe
	Extremely		
	Very		
		31.	Give three observation / suggestions to improve the overall teaching – learning experience in your institution.
28.	How you like your college ambience?★		
	Mark only one oval.		
	Strongly agree		
	Agree		
	Neutral		
	Disagree		
	Strongly Disagree		
			This content is neither created nor endorsed by Google.
			Google Forms

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https://docs.google.com/forms/d/1DfeWZximbYRS47xxhkEJmdt-GA8ijJC18rSikCUhWedit?ts=6780c13c



2. Feedback on curriculum from Faculty

TEACHERS' FEEDBACK

Shivalik College of Engineering, Dehradun

FORM-I

This questionnaire is intended to collect information relating to your satisfaction towards the curriculum, teaching, learning and evaluation. The information provided by you will be kept confidential and will be used as important feedback for quality improvement of the programme of studies/institution.

Directions:

For each item please indicate your level of satisfaction with the following statement by choosing a score between 1 and 3.

(1-disagree, 2-neither agree nor disagree, 3- strongly agree)

	Curriculum, Teaching, Learning and Evaluation:	1	2	3
1.	Aims and objectives of the syllabi are well defined and clear to teachers and students.			
2.	Course content is followed by corresponding reference materials.			
3.	Sufficient number of prescribed books are available in the Library.			
4.	The course/syllabus has good balance between theory and application.			
5.	The course/syllabus has made me interested in the subject area.			
6.	The course/syllabus of this subject increased my knowledge and perspective in the subject area.			1
7.	The books prescribed/listed as reference materials are relevant, updated and appropriate.			1
8.	Infrastructural facilities, such as teacher's rooms/carrels, class rooms, reading rooms and toilets are available in the Department.			
9.	How satisfied are you with the cleanliness and variety of food items available in the cafeteria?			
10.	Tests and examinations are conducted well in time with proper coverage of all units in the Syllabus.	3		200
11.	I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus (beyond the Syllabus)			
12.	I have the freedom to adopt new techniques/strategies of teaching such as seminar presentations, group discussions and learners' participations.			
13.	I have the freedom to adopt/adapt new techniques/strategies of testing and assessment of students.			200
14.	The environment in the department is conducive to teaching and research.			
15.	The administration is teacher friendly			
16.	The College provides adequate and smooth support for projects and research facilities.			
17.	The College provides adequate funding and support to faculty members for upgrading their skills and qualifications.			
18.	How do you feel that the cleanliness in your SCE campus?			3
19.	Do you think that the college takes enough measures to curb racial and ethnic bias?			1

Any other comments:			
_			

Please submit your feedback to

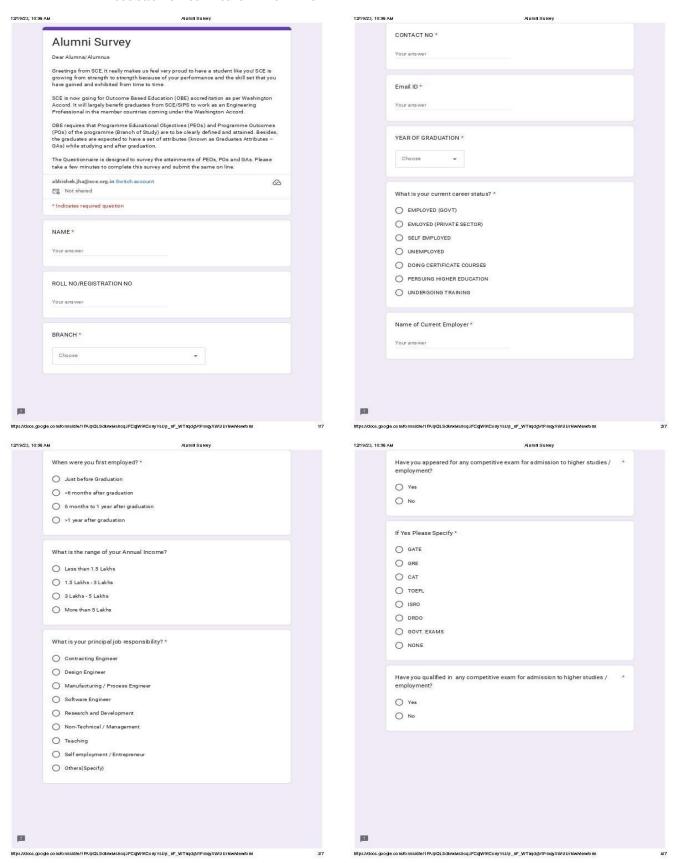
Co-ordinator IQAC, SCE, Dehradun, Shiniwala, P.O. Sherpur, Shimla Road, Dehradun – 248197 Uttrakhand

${\bf 3.} \quad Feedback\ on\ curriculum\ from\ Employer$

EMPLOYER SATISFACTION SURVEY FORM

Thank you for taking the time t				
and will be used only for statisti				S
		serve your company a any questions, please ca		
ii we can be of assis	tarice of it you have a	my questions, piease ca	III.	
Company Name:				
Person Completing Form:	Ale			
Address:				
City/State/Zip Code:				
Graduate/ Employee: Name:				
Graduate/ Employee: Title:				
Date of Hire:				
Is the Graduate still employed by your Y company? Please check the box which best performance for each of the follo		No: O of satisfaction demonst	rated by your employee's	
Area	Very Satisfied	Satisfied	Dissatisfied	
Overall job performance	0	O	O	
Job specific skills	O	O	O	
Problem solving skills	O	O	o	
Individual and teamwork skills	O	O	O	
Leadership skills	O	O	O	
	graduates in the fut		No: O	
Would you consider having SCE Based on your experience, how c		graduate's skills to me	et your company's needs.	
		graduate's skills to me	et your company's needs.	

4. Feedback on curriculum from Alumni



23, 10:56 AM	Aum il Suwey	12/19/23, 10:96 AM	Aumri Suney	
If Yes, Please Specify*		Next	C	lear form
		Never submit passwords through Goo	gle Forms.	
O GATE		This form was cr	eated inside of Shivalik Engineering College. <u>Repart</u>	
O NET			Google Forms	
O GRE				
O CAT				
O TOEFL				
O ISRO				
O DRDO				
GOVT. EXAMS				
	ublications made in Journals / Conferences; Seminar / * gram attended or served as resource person; Diploma / pleted.			
0 0				
O 1.3				
O 4-6				
O 7-10				
O >10				
Do you take pride in your	institution with regard to placement / higher education? *			
O Strongly Agree				
O Agree				
O Neutral				
O Disagree				
0.000				
Option 1		В		
ocs.google.com/forms/d/e/1 FA ipQLSdknwkisb	cqJFCqW9lCo.nyYsUp_nF_WTnqdgVtPmq/XWUUrNwtNewto.mn St7	https://docs.google.com/forms/d/e/1 FA IpQLSdk.nvik/sbc/	qJFCqfW9tConyYsUp_nF_WTnqdgVtPmqyXWUUItNwMewform	
		20		
		lo ∠ _ \		

5. Feedback on curriculum from Academic Experts

Date:

Name o	f Academic Expert:						
Name o	f the Institute/College:						
Designa	ntion:						
Email-I	D:						
Contact	No.:						
					The state of the s		
S. No.	Question		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The curriculum comprises balanced by both theory and practical courses for his development of student.		RING				
2	The sequence of the courses distributed among semesters are appropriate.	d	- =	100			
3	Course objectives and outcomes are defined and clear in the syllabi.	well					1
4	The distribution of credits to the courappropriate.	rses are					
5	The courses like I Summer/Institutional trainings to phands on experiential learning and indexposure are sufficient in the curricular training and incompared to the course of the cours	dustrial		R	00		
6	The structure of the curriculum frame entire program is designed to enlemployability.	hance			0		N
7	The depth of the syllabus of the course relation to the competencies expected industry/current global scenarios.			7	0		1 1/4
8	The syllabus has enough innovativen opportunities for creative thinking and research?		7d			-	4
9	The courses in curriculum also empha inculcating management, entrepreneurship skills along with personal and career development of the students.	7 /	MIHS				/
10	A flexible scheme provides the choice learning to the students.	e-based					
The cou	rse with Course code and semester where	e revision	is required (If	any):			
Suggest	any other additional course that can be i	ncluded in	curriculum:				
Any other suggestions:							
		₩4 ¢					

Feedback Report

Signature:



STUDENT FEEDBACK ANALYSIS

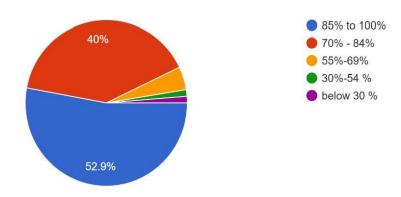
Students Satisfaction Survey (SSS) was conducted among the students of the college through the college website for AS-2023-24. The questionnaire has been framed based on NAAC guidelines. Students have rated the question in given scale of 0 to 4. The result of this survey is based on the response of 182 students. The summary is displayed on the college website and it is also presented in the IQAC meeting.

Number of Responses for the (SSS) Survey = 182

SN	QUESTIONNAIR	SCORE		
	OVERALL AVERAGE SCORE	3.12 out of 4		
_1	How much of the syllabus was covered in the class?	3		
2	How well did the teachers prepare for the classes?	3.1		
3	How well were the teachers able to communicate?	3.4		
4	Fairness of the internal evaluation process by the teachers.	3.3		
5	Was your performance in assignments discussed with you?	3.2		
6	The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.	3.4		
7	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.	3.3		
8	The institution provides multiple opportunities to learn and grow.	3.2		
9	Teachers inform you about your expected competencies, course outcomes, and program outcomes.	3.2		
10	Your mentor does a necessary follow-up with an assigned task to you.	3.3		
11	The teachers illustrate the concepts through examples and applications.	3.2		
12	The teachers identify your strengths and encourage you with providing right level of challenges.	3.1		
13	Teachers are able to identify your weaknesses and help you to overcome them.	3.3		
14	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.	3		
15	The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem-solving methodologies for enhancing learning experiences.	3.1		
16	Teachers encourage you to participate in extracurricular activities.	3.2		
17	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.	2		
18	Teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching	3.1		
19	The overall quality of teaching-learning process in your institute is very good.	3		
	ESTA. ZUUC)		

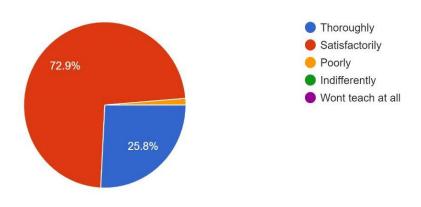
How much of the syllabus was covered in the class?

182 Response



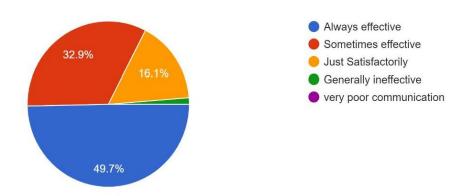
How well did the teachers prepare for the classes?

182 Response



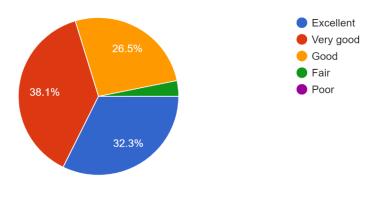
How well were the teachers able to communicate?

182 Response



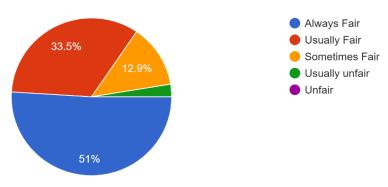
The teacher's approach to teaching can best be described as

182 Responses



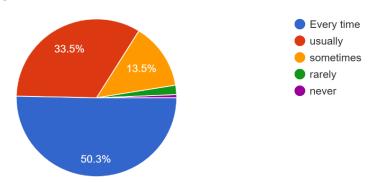
Fairness of the internal evaluation process by the teachers.

182 Responses



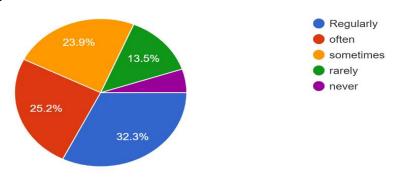
Was your performance in assignments discussed with you?

182 Responses



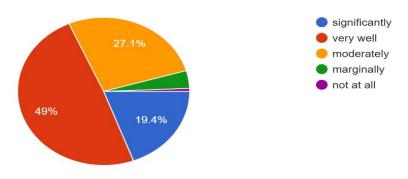
The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.

182 Responses



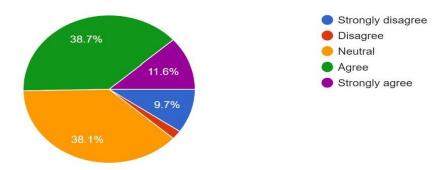
The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth

182 Responses



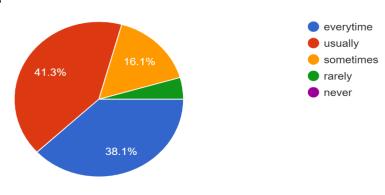
The institution provides multiple opportunities to learn and grow

182 Responses



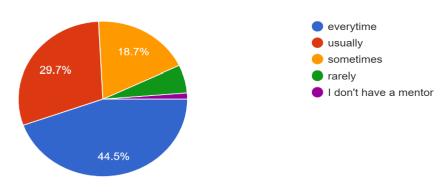
Teachers inform you about your expected competencies, course outcomes and programme outcomes.

182 Responses



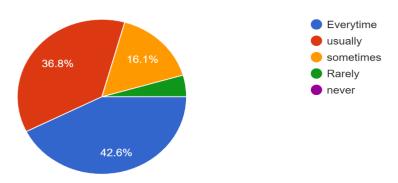
Your mentor does a necessary follow-up with an assigned task to you.

182 Responses



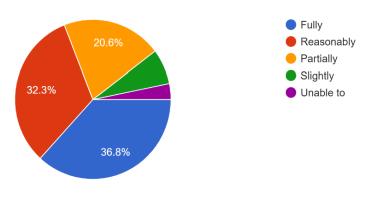
The teachers illustrate the concepts through examples and applications

182 Responses



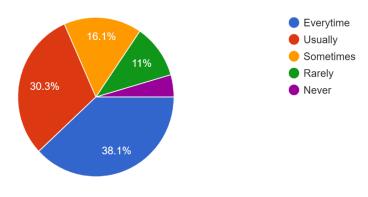
The teachers identify your strengths and encourage you with providing right level of challenges

182 Responses



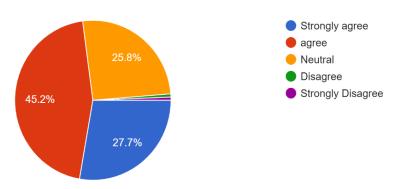
Teachers are able to identify your weaknesses and help you to overcome them.

182 Responses



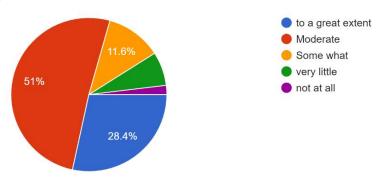
The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.

182 Responses



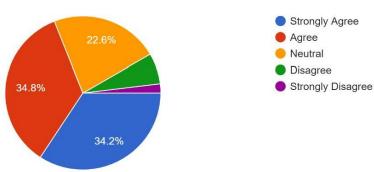
The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.

182 Responses



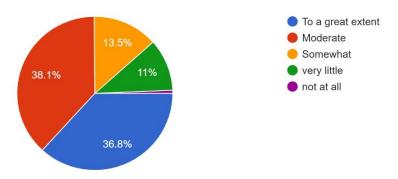
Teachers encourage you to participate in extracurricular activities.

182 Responses

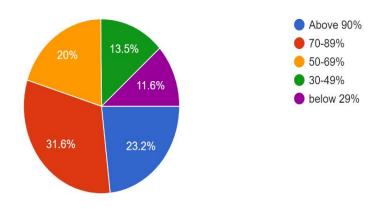


Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employ-ability skills to make you ready for the world of work.

182 Responses

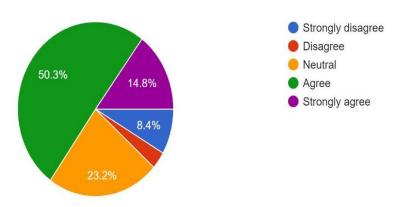


What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching. 182 Responses



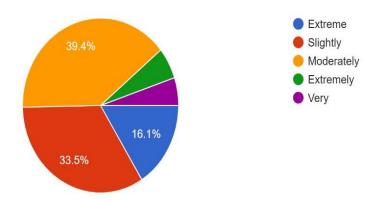
The overall quality of teaching-learning process in your institute is very good.

182 Responses



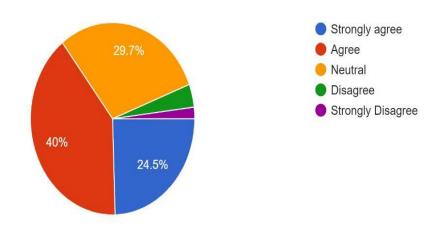
How adequate is the sports facility provided by your college?

182 Responses



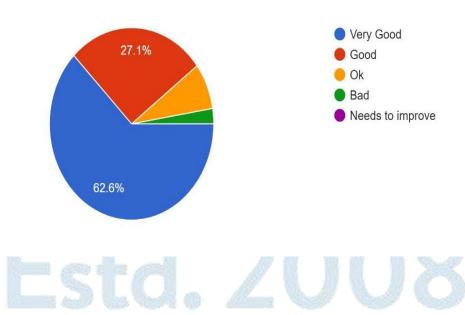
How you like your college ambience?

182 Responses



How do you feel that the cleanliness in your college?

182 Responses







Recognized under UGC Section (2f) of the UGC Act 1956

Internal Quality Assurance Cell ALUMNI FEEDBACK ANALYSIS

Alumni Survey was conducted among the pass out students of the college website for AS-2023-23. The questionnaire has been framed based on NAAC guidelines. Students have rated the question in a scale of 0to 3. The result of this survey is based on the response of 36 Alumni students. The summary is displayed on the college website and it is also presented Iin the IQAC meeting

	1-Disagree		2-Natural		3- Agree		4- Strongly Agree		Total Responses
	No. of Responses	%	No. of Responses	%	No. of Responses	%	No. of Responses	%	No. of Responses %
PO1- Apply Knowledge on mathematics, Science and engineering	0	0	0	0	0	0	28	100	36
PO-2- Identify, Formulate, and solve problems	0.0	0	0	0	11	37	18	66	36
PO-4 Conduct investigations and provide valid conclusions	30	4	o Od	0	10		20	75	36
P0-5- Use modern engineering equipment, software, tools or technology for design and development	0	0	0	0	11		19	68	36
P0-6- Apply engineering techniques and skills.	0	0	0	0	12		18	62	36
PO-7 Understand social impact of engineering solution & Issues	1	3.5	0	0	8		23	61	36
PO-8-Commit to professional and ethical responsibilities	0	0	4	0	10		21	81	36
PO-9-Functions effectively as an Individual and as member leader in-diverse term.	0	0	4	0	7		18	75	36





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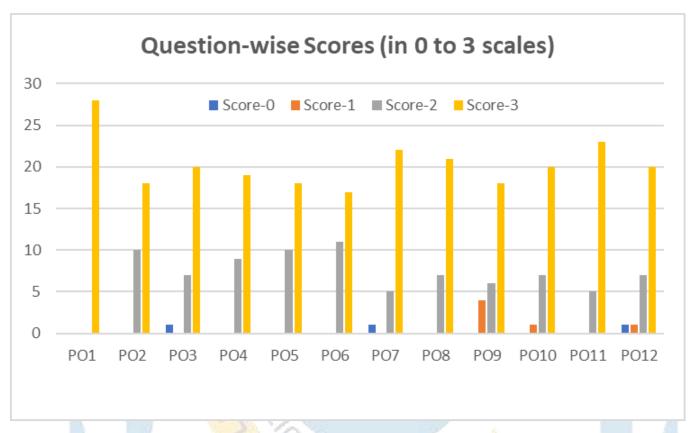
PO-10-Communicate. Effectively	0	0	1	0	6	20	64	36
PO-11-Demonstrate Knowledge and understanding engineering and management principles	0	0	0	14	5	23	82	36
PO-12- Recognize the need for lifelong learning and stay relevant in the profession	1	3.5	1	3.5	6	20	73	36

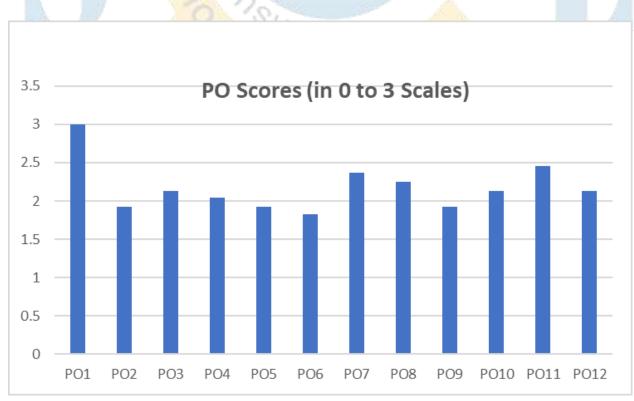






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FACULTY FEEDBACK ANALYSIS

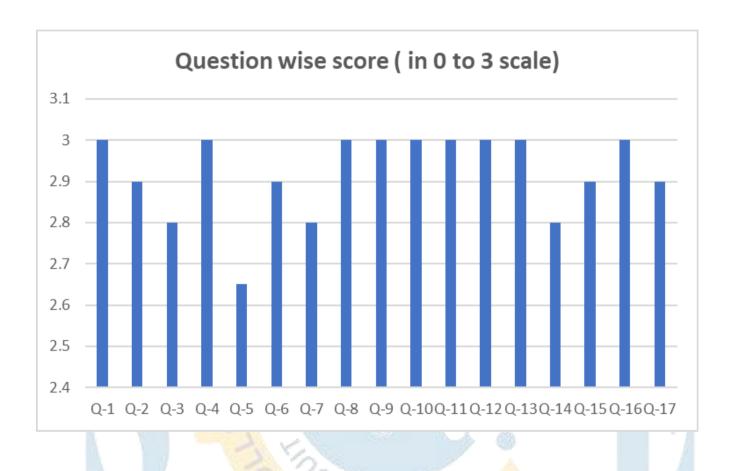
The Faculty Feedback on the functioning and development of the college is designed to get formative feedback from the teaching faculty that can be used towards the improvement in the functioning and the overall development of the college. For the academic year 2023-24. Total number of faculty participated in faculty feedback is 24. The different parameters on which the functioning and development of the college is evaluated are analyzed on a scale of 0 to 3. The overall average score was 2.90 out of 3. The details are as follows:

QUESTIONNAIR					
Overall average score	2.90 Out of 3				
1. Aims and objectives of the syllabi are well defined and clear to teachers and	3				
2. Course content is followed by corresponding reference materials.	2.8				
3. Sufficient number of prescribed books are available in the library.	2.7				
4. The course/syllabus has good balance between theory and application.	3				
5. The course/syllabus has made me interested in the subject area.	2.65				
6. The course/syllabus of this subject increased my knowledge and perspective in the subject area.	2.9				
7. The books prescribed/listed as reference materials are relevant, updated and appropriate.	2.8				
8. Infrastructural facilities, such as teacher's rooms/carrels, class rooms, reading rooms and toilets are available in the Department.	3				
9. Staff canteen is available at the faculty level.	3				
10. Tests and examinations are conducted well in time with proper coverage of all units in the syllabus.	3				
11. I have the freedom to propose, modify, suggest and incorporate new topics in the syllabus (beyond the Syllabus)	3				
12. I have the freedom to adopt new techniques/strategies of teaching such as seminar	3				
presentations, group discussions and learners' participations.					
13. I have the freedom to adopt/adapt new techniques/strategies of testing and assessment of students.	3				
14. The environment in the department is conducive to teaching and research.	2.8				
15. The administration is teacher friendly	2.9				
16. The College provides adequate and smooth support for projects and research facilities.	3				
17. The College provides adequate funding and support to faculty members for upgrading their skills and qualifications.	2.9				





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FEEDBACK RECIEVED

ACTION TAKEN

Faculty: Additional opportunities for faculty training and development would help us stay updated with best teaching practices and research methodologies."

Alumni Feedback: The curriculum provided a solid foundation and helped me develop critical thinking skills, which I use daily in my professional life.

Employer Feedback: The graduates we've hired are generally well-prepared for the workplace. They have a solid understanding of the fundamentals required for their roles."

Develop a comprehensive professional development program that includes workshops, online courses, and mentoring for faculty to enhance their teaching practices and research skills.

Regularly review and update the curriculum based on alumni feedback to ensure it remains relevant and effectively develops critical thinking skills.

Form partnerships with local businesses and organizations to develop internship and co-op programs, giving students hands-on experience that aligns with what employers expect.